



POSITION PROFILES

WHO ARE WE ?

We are a flourishing and unique startup specialized in the individual production of luxury carpets. Our mission is to give every carpet lover the opportunity to create a unique, individual and high-quality carpet according to their own wishes and preferences. Luxury carpets of all kinds, individually designed and manufactured with love. We stand for uniqueness and luxury.

WHAT WE ARE LOOKING FOR?

We are looking for a highly motivated personality, who enriches our young team with their technical know-how. We are interested in who you are, how you think, what you have already done and what experience you are particularly interested in. We are not looking for a leader in the IT industry, but someone who, with their IT skills and ideas, especially their knowledge of the current programming language, can fill the digital-technical area and inspire the team with productive ideas.

Someone who can hardly wait to start their career in a startup and be completely committed. You should therefore be a sovereign personality, be able to integrate and coordinate, think strategically and innovatively, understand your task unhierarchically and cross-functionally and act hands-on.

We are not looking for a "skilled worker", but someone whose thinking breaks boundaries and allows their creativity to run free. Also, commitment and ownership are important features, because to create perfect solutions, you must be enthusiastic about your work. We are not looking for a follower or yes person, but a creative head. Someone who also has their own ideas for improving the company, changes should always be received positively, never let problems get the better of them and as far as possible to always be there for the team. To quickly capture and structure technical topics is an essential skill, but with the focus on solutions rather than problem orientation.

WHAT DO WE EXPECT FROM YOU?

We expect you to be familiar with the most common and important programming language, so that you can position our startup online with our unique products. To give you a better and further insight into our expectations, we have listed potential tasks as follows:

- Strategic development of the company with regard to all IT topics.
- Expansion of the IT department with direct reporting to the management.
- Technical development of the IT landscape including security.
- Innovative project management: you design, control and implement IT projects.
- Active coordination and close collaboration with the relevant interfaces such as content, graphics, marketing and strategy.
- Cross-departmental technical support: You provide input from an IT perspective so that the other departments can constantly improve their business processes.

YOUR PROFILE

- First hand professional experience in e-commerce.
- Comprehensive process know-how, both with regard to the business processes of a company as well as the internal processes of an IT department.
- Strategic competence as well as fun in your own operational implementation.
- Independent and at the same time be able to work in a team-oriented manner.
- Intellectual flexibility, open to new, innovative, creative and interdisciplinary thinking, more agile work style as well as a passion for working in a startup
- Commitment and motivation to set new topics, to initiate changes and to push the company forward.
- Fluent proficiency in spoken and written German and good knowledge of English.

WHAT WE OFFER?

- A certain degree of responsibility and design freedom in a work environment in which each individual burns for the brand.
- Modern and creative team and an open corporate culture.
- Short decision paths and direct communication in a relaxed and friendly team atmosphere (startup flair).
- The opportunity to accompany a start-up from the outset and to contribute ideas for improving the IT landscape.
- Creativity and responsibility: You strategically shape the company with regards to IT.

HOW TO APPLY?

Do you already burn for our startup? Can you not wait to use your skills to drive our product digitally forward? Have we piqued your interest? We are looking forward to receiving your application (CV, testimonials) which is to be sent by e-mail to your contact person, Cambis Gesseljay at c.gesseljay@halyca.com